

# Strengthening Peer learning amongst NPHAs: the NPHA Exchange Programme

## IANPHI Annual Meeting

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## Why?

- Expressed need for increased engagement amongst NPHAs
- Significant diversity in NPHA profiles, governance, financing structures
- Existing relationships to leverage on to build this further

## Objectives

- Professionally develop the technical and leadership staff of NPHAs
- Build long-lasting connections between NPHAs
- Strengthen the capacities of NPHAs in member states in their response to health emergencies

# Peer Exchange modalities

## Mentorship



## Peer Exchange



## Public Health Challenge



# Exchange modalities

## Mentorship

WHO matches NPHAs who have expressed interest in learning about a specific emergency pillar with an organization willing to host and mentor them

## Peer Exchange

Staff members from different NPHAs switch places of work for a period, learning about how another institution performs similar tasks.

This exchange can take place between technical or leadership staff

## Public Health Challenge

NPHAs collaborate on tackling a jointly-defined problem: innovation need, gap in knowledge, or operational research question. Organizations convene to propose a solution or product

# Mentorship Program

## Objective:

- Critical knowledge for mentee institutions
- Valuable contacts for mentor institutions
- Mentor institutions Share expertise & approaches in different contexts

## Process:

- WHO and partners issue call for expression of interest, both for NPHA mentees and mentors.
- WHO and partners conduct selection and matching process

- **Phases:**

Mentor visit

Mentor visit

Mentee visit to mentor institutions [3 months]



# Peer Exchange

## Objective:

- Staff members from different NPHAs swap roles to share insights and best practices

## Types of Exchanges:

- Technical Exchange
- Policy Rotational Program

## Process:

- WHO and partners issue call for expression of interest from NPHA staff
- WHO and partners conduct selection and matching process Duration of exchange can be negotiated between organizations to reduce disruption



- **Objective:** Facilitate collaboration between NPHAs to address gaps in knowledge and generate public health innovations
- **Process:**
  - WHO and partners issue call for expression of interest for internationally relevant public health challenges
  - NPHAs propose challenges with clear timelines, deliverables, and senior staff involvement
  - WHO and partners select and match teams to tackle challenges. Teams can include members of academia or other research institutions. WHO supports with logistics
- **Phases:**
  - Initial in-person Meeting: The selected team strategizes at the central location for a week
  - Online collaboration: The team regularly meet online to complete assigned tasks
  - Follow up in-person Meeting: The team spends another week to assess outputs and evaluate next steps

# Benefits

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- Foster deep bilateral institutional relationships across the global NPHA community



- Strengthen capacities of NPHAs by expanding and aligning their technical capabilities and improving their understanding of other institution's practices



- Increased visibility of the role of NPHAs and collaborating partners among NPHA networks

# Partnerships

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- The International Association of National Public Health Institutes (IANPHI)
- NPHAs
- WHO Regional Offices
- Other Key partners

# Thank you

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**NPHEA**

Strengthening  
National Public Health  
Agencies for Emergencies