

Strengthening the Practice of Public Health through Management Excellence

PUBLIC HEALTH AGENCY *of* CANADA
AGENCE DE LA SANTÉ PUBLIQUE *du* CANADA

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Public Health
Agency of Canada

Agence de la santé
publique du Canada

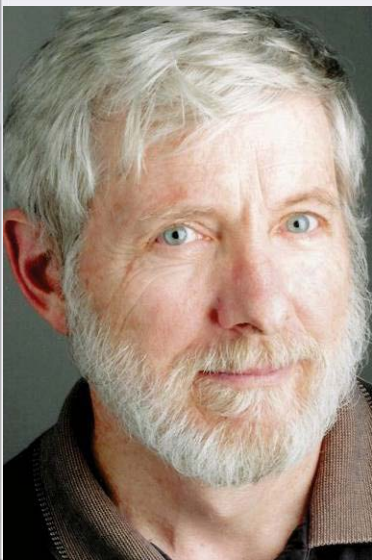
Canada 

To manage public health well
you need to understand it



PHAC approach

- Develop both technical and management skills
- Competency-based
- Follow GOC guidelines and framework
- Step-wise integration



Government of Canada Framework

- Management Accountability Framework
- Vision for good management (10 elements):

Public service values	Risk management
Governance, strategic directions	Stewardship
Policy and programs	Accountability
People	Results, performance
Citizen-focused service	Learning, innovation, change management

GOC leadership guidelines



- Key Leadership Competencies
- Integrated part of PHAC culture
- Defines expected competencies for every level

Management excellence, PHAC

- Learning Council supported by key senior positions
- Leadership and management competencies woven into development programs
- Public Health 101: technical understanding for everyone at PHAC
- Manager's toolbox: networks, integrated operational plan, personal learning plans, templates for managing finance

Management excellence, Canada

- Public Health Core Competencies in Canada
- Training and formal education based on Core Competencies
 - > Skills Enhancement for Public Health
- Network opportunities





Public Health Agency of Canada

Promote and protect the health of
Canadians through leadership,
partnership, innovation and
action in public health