The IANPHI peer-to-peer evaluation tool
Anne-Catherine Viso
Courtenay Dusenbury
(on behalf of the IANPHI Secretariat)
THE IANPHI PEER TO PEER EVALUATION TOOL

- An initiative of the IANPHI Secretariat
- A collaborative work of IANPHI members (incl. PHE, PH Wales, IPH, ISNP Mexico, RIVM…)
- Based on:
  - IANPHI Framework for the creation and development of NPHIs (core functions and attributes) and Bellagio meeting recommendations for NPHIs in 21st Century
  - [http://www.ianphi.org/documents/pdfs/frameworkfornphi](http://www.ianphi.org/documents/pdfs/frameworkfornphi)

- China CDC evaluation by an international panel led by Jeff Koplan

- Terms of reference to review the achievements of the Divisions to advise the DG on possible rearrangements, developments and innovations

- Needs for NPHI directors to have an external eye on their achievements, scientific quality and guidance/advice for potential improvements and new developments
THE IANPHI PEER TO PEER EVALUATION TOOL

- Tool available on the IANPHI website: http://www.ianphi.org/documents/pdfs/evaluationtool

- Some questions used for the THL review, Finland (reported back IANPHI annual meeting 2014)

- Piloted at the Public Health Institute of Belgium in April 2015

- Review planned at RIVM, the Netherlands in April 2016
THE IANPHI PEER TO PEER EVALUATION TOOL

A tool but also a review process - Review process

- IANPHI secretariat
  - Identify with the NPHI director the objective of the review and the use of the conclusions (internal / external use), level of confidentiality
  - Advice on the preparation
  - Advice on the review panel
  - Supporting the panel to write the final report

- Need for the secretariat and the panel
  - Good understanding the institutionnal context, what is at stake with external partners, and the internal challenges (management, HR, budget/allocation of resources...)

- For the NPHI leadership
  - Good internal communication and with the NPHI stakeholders
  - Preparation of the documentation, organisation of meetings incl. with stakeholders, on-site visit
THE IANPHI PEER TO PEER EVALUATION TOOL

A tool but also a review process - A very flexible tool

- **Content**
  - A. Identity of the NPHI
  - B. Planning, effectiveness, and accountability of the NPHI
  - C. Relationship of the NPHI with the MoH and the other national health bodies/agencies
  - D. Relationships with other organizations
  - E. Stakeholders and their partnerships and their characterization
  - F. Arrangements of Human Resources
  - G. Quality Management
  - H. Capacity Assessment: Essential Public Health Functions

- **A set of basic questions to be refined according to the needs of the NPHI leadership, the context, the objectives.**

- **Explanation of what is at stake for each section.**
THE IANPHI PEER TO PEER EVALUATION TOOL

- Outputs
  - Preparatory work
    - Development of a global vision of the NPHI’s achievements, shared by the high level management – needed to prepare the documentation
  - On-site
    - For the review panel: in depth-knowledge of the NPHI, understanding of the context, limitations, acknowledgments of successes, PH advocate with external stakeholders
    - For the NPHI leadership: a critical-friendly external eye, the review panel offers its views, comments, advice to the Director (not a go/no go answer, complex and qualitative comments).
    - For all – Sharing experiences, know each other better, develop collaborations
  - The report of the panel (Dissemination and use?)
THE IANPHI PEER TO PEER EVALUATION TOOL

- Experience at ISP-WIV - Feedbacks
  - Johan Peeters, Director of ISP-WIV, Belgium
  - Experience of members of the review panel

- Expectations at RIVM
  - Andre van der Zande, Director of RIVM, The Netherlands

- Lessons learned by the IANPHI Secretariat
  - A GREAT EXPERIENCE
  - Further improvements of the tool
  - Workload
  - Costs (EB to decide the amount of the lump sum)
  - Development of an IANPHI practice in evaluation.